



BECOMING A BOARD MEMBER OF THE GCNA BOARD

Prepared by the GCNA Nominating Committee

October, 2020

Agreeing to run for the GCNA board is a significant commitment. In order to ensure that you can fulfill your pledge to the organization and meet your personal goals should you be elected, some key questions to consider are:

- Your knowledge about the Guild and interest in the carillon
- Your motivations and goals for joining this board
- The skills, knowledge, experience or other assets you have to offer the board
- How well your objectives and assets match the Guild's needs

About the Board of Directors

Our Board is an active, all-volunteer, and engaged group of individuals who have a passion for the carillon and embrace Guild's mission. Membership on the GCNA Board provides a very unique opportunity to participate and influence the current landscape and future direction of the organization and the carillon, while honoring its past.

Current Member Profiles

<https://www.gcna.org/board-officers>

Term of Office

There are nine (9) directors on the Board; the group is divided into three classes with each class elected to a three year term at the annual meeting of the membership.

Frequency of Board meetings

- Full-day (or virtual) meeting on the day before the annual congress
- Daily (or virtual) meetings (~90 minutes per day) during the 4 days of the annual congress
- Virtual meetings during the year, on average 4-6 times a year

Expectations for Board members

1. **Duty of Care:** Take care of the Guild by ensuring prudent use of all assets, including facility, people, and good will;
2. **Duty of Loyalty:** Ensure that the Guild's activities and transactions are, first and foremost, advancing its mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of the Guild; not in the best interest of the individual board member (or any other individual or for-profit entity); and
3. **Duty of Obedience:** Ensure that the Guild obeys applicable laws and regulations; follows its own bylaws; and that the Guild adheres to its stated corporate purposes/mission.

For more information:

<https://www.councilofnonprofits.org/tools-resources/board-roles-and-responsibilities>

Work of the Board

Because most of the work done by the Guild is completed within the Guild's committee structure, there is an

expectation that Board members also serve on Guild committees and/or the Board's sub-committees.
<https://www.gcna.org/committees>

Miscellaneous

A copy of the Guild's directors and officers liability insurance policy is available upon request.

Statement of Professionalism and Inclusion

The Guild of Carillonneurs in North America is strongly committed to the basic human rights, dignity, and respect of all members. We affirm the dignity of all persons, including but not limited to, persons of any race, color, religion, sex, gender, gender identity, gender expression, and sexual orientation.

We are a community that values diversity, embraces our individual differences, and recognizes that the creative contributions of all members broaden and strengthen the carillon art. We pledge to continue the work that will allow all of our members to be valued, and we strive to protect all people from harassment and discrimination of any kind, whether at a congress, working on a committee, or in other GCNA activities, forums, and communications.

We will do this through strengthening of our policies, making educational resources on diversity and inclusion available to members and committees, and continuing to find ways to recognize all members of our community for their contributions to the carillon art.

Questions? Please contact Nominate@GCNA.org